

To whom it may concern

I kindly want to introduce you to our company "AviaN"

every time we receive a new CV until the searching process is finished.

The company with office in Austria provides fast, reliable, and discreet recruiting for business jet companies.

We are all pilots in business aviation and airlines for many years and we know what companies are looking for. Over the last months we have been working very successful with global market leaders in the industry to find suitable pilots for their operation.

We are specialized on long therm contracts, and also in finding pilots for freelance positions. It is important to know we do NOT make the final decision over the pilots. We are advertising, discreet (no name of the company), the job on our well know social media sites. After receiving the CV's we will sort them out in a way you can

easily find the best candidates for your operation. The chosen CV's and a list of the Pilots with their names, ratings, licenses, special requests, Nationality and proceeding airport will be uploaded on a dropbox file. This list can be adjusted the way you like it. This dropbox file will be updated

EVERYTHING FOR YOU AND YOUR COMPANY IS FREE OF CHARGE. The commission will be taken from the applicant, after receiving his first salary within your company.

The very first step you have to do is, give us the details of the job including aircraft type, roster, contract and base. Another very important part is the salary, but has to be of course closer discussed with the pilot on the final phone call. After receiving the CV's, the next step for you is just to call one or two of your favourite candidates from the dropbox files and make a final interview about all the details.

At this stage the pilot will know the first time what company is it about. You will just have to tell the applicant that his CV's was chosen in cooperation with "AviaN". For you there are no more phone calls coming from pilots asking for jobs or whatsoever. Or mails from non rated pilots or pilots with not having the proper license.

I would be really happy to get the chance to give you a quick phone call to explain you all details and maybe clear up some questions from your site.

The only thing I kindly ask you if you decide to give AviaN a go please do not post the jobs on any job portal because that would make our searching process useless and you will still get mails and phone calls nobody wants.

With best regards

Patrick Jahn